

# INCLUDING **NON-BINARY** PEOPLE IN FOOTBALL

- ✓ INCLUDE NON-BINARY OPTIONS ON **CLUB FORMS**
- ✓ IF YOU HAVE GENDERED TEAMS, REFER TO PARTICIPANTS AS **"MEN'S TEAM PLAYERS"** OR **"WOMEN'S TEAM PLAYERS"** RATHER THAN E.G. "MEN, GO OUT ONTO THE ASTROTURF"
- ✓ PROVIDE **NON-GENDERED TOILETS** AND A SPACE TO CHANGE WHERE POSSIBLE
- ✓ IF YOU HAVE NON-BINARY PARTICIPANTS AND ARE TRAVELLING TO AWAY GAMES, MAKE SURE YOU'RE **AWARE OF THE FACILITIES AVAILABLE AT THE CLUB YOU'RE VISITING**
- ✓ USE **GENDER NEUTRAL LANGUAGE**. REFER TO PARTICIPANTS AS THEY/THEM UNTIL YOU ARE CONFIDENT OF SOMEONE'S PRONOUNS
- ✓ IF YOU MAKE A MISTAKE, **CORRECT YOURSELF & MOVE ON**
- ✓ DEVELOP A HABIT OF **INTRODUCING YOUR PRONOUNS WITH YOUR NAME** WHEN MEETING NEW PARTICIPANTS
- ✓ UNDERSTAND **HOW YOUR FA TRANS POLICY APPLIES** TO ANY NON-BINARY PARTICIPANTS (IF AT ALL)